



# International Conference in Poland

APRIL 18TH-26TH, 2002

## Corporate Sponsors

The FWA is grateful to the following Sponsors for their generous support of the 2002 International Conference in Poland:

- BANK HANDLOWY (MEMBER OF CITIGROUP)
- COLGATE-PALMOLIVE COMPANY POLAND
- THE COCA-COLA COMPANY
- DELOITTE & TOUCHE POLAND
- JP MORGAN CHASE & CO.
- SALANS HERTZFELD & HEILBRONN
- UNITED PARCEL SERVICE (UPS)



2002 FWA Delegation in front of the Warsaw Stock Exchange

# FWA Delegates

**CATHERINE BEHREND**  
DEPUTY DIRECTOR  
NYC Department of Cultural  
Affairs

**LILY KLEBANOFF BLAKE**  
PRESIDENT  
Klebanoff International

**JOAN BRISTOL**  
PRESIDENT  
Bristol Consultants Inc.

**ELZBIETA CIESLIK-GOLDA**  
VICE PRESIDENT  
J.P. Morgan Chase

**ANDREE CORRIVEAU**  
PRESIDENT AND CEO  
International Financial Centre  
of Montreal

**MAGGIE CRADDOCK**  
PRESIDENT  
Workplace Relationships

**PATRICIA DELANEY**  
RESEARCH ASSOCIATE  
Delphi Capital Management

**DEBRA FLANZ**  
PRESIDENT  
Flanz & Company

**IVY LINDSTROM  
FREDERICKS**  
MANAGING DIRECTOR  
Westminster Securities

**ADRIENNE GLASGOW**  
CHIEF FINANCIAL OFFICER  
American Red Cross in Greater  
New York

**STUART GLICKMAN**

**HARVEY GORALNICK**  
PRESIDENT  
Focus Partners LLC

**JOAN SHAPIRO GREEN**  
TRANSITION CONSULTANT

**FRANKLIN GREEN**  
Fried, Frank, Harris, Shriver &  
Jacobson

**JUDITH GRIFFIN**  
PRESIDENT  
J. Griffin & Associates, Inc.

**DEBORAH KAYE**  
SENIOR VICE PRESIDENT &  
ASSOCIATE GENERAL COUNSEL  
Daiwa Securities America Inc

**DOMINIQUE MARTINET**  
CHAIR  
Interactive Global  
Networks.com

**MAUREEN MCCARTHY**  
CORPORATE PARTNER  
Patterson, Belknap, Webb &  
Tyler, LLP

**NANCY ORR-GAUCHER**  
PRESIDENT  
Group Dynamis Inc.

**BOB PLOWS**

**RUBY SCHNITTMAN**  
SENIOR ACCOUNT  
REPRESENTATIVE  
United Way of New York City

**BERNICE SCHOKET**

**NANCY SELLAR**  
EXECUTIVE DIRECTOR  
Financial Women's  
Association

**ALEENA SHAPIRO**  
ATTORNEY AT LAW

**RICHARD SHAPIRO**  
ATTORNEY AT LAW

**GENNIFER SUSSMAN**  
ADVISOR  
US Department of the Treasury

**MARILYN THYPIN**  
Microsecure

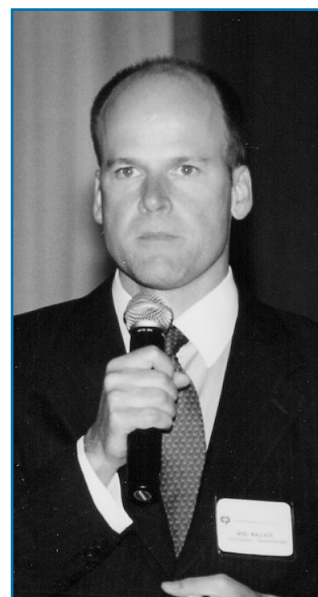
**MYRA TOBIN**  
Consultant

**HOLLY WALLACE**  
FIRST VICE PRESIDENT  
Merill Lynch & Co

**BETSY WERLEY**  
VICE PRESIDENT  
Vice President, LabMorgan



AGNIESKA DROP DIRECTOR OF  
THE EUROPEAN UNION DEPT.,  
MINISTRY OF FOREIGN AFFAIRS



NOEL WALLACE, VP AND GENERAL  
MANAGER, POLAND, DELOITTE  
&TOUCHE POLAND



ANETA POPLAWSKA, EXECUTIVE  
DIRECTOR, GENERAL COUNSEL,  
CITIGROUP POLAND



FWA MEMBERS MEET WITH STUDENTS AND FACULTY IN MBA PROGRAM AT THE  
BUSINESS SCHOOL





TONY CARROLL, PARTNER, SALANS, HERZFELD, HEILBRUNN AND ANNA PELKA, CONSUL OF THE REPUBLIC OF POLAND IN NY



ZBYGNIIEW TOROWSKI, DEAN OF THE WARSAW POLYTECHNIC UNIVERSITY BUSINESS SCHOOL AND JUDY GRIFFIN



KRYZSZTOF PIETRASKIEWICS, GENERAL DIRECTOR, POLISH BANKERS ASSOCIATION, MARIOLA SZYMANSKA-KOCSZCZYC, VICE PRESIDENT, WARSAW INSTITUTE OF BANKING WITH DOMINIQUE MARTINET, JOAN SHAPIRO GREEN AND BETSY WERLEY



SENATOR DOROTA KEMPKA CHAIRMAN OF THE PARLIAMENTARY GROUP OF WOMEN AND ELZBIETA CIESLIK-GOLDA



BETSY WERLEY, DR. WIESLAW ROZLUCKI, PRESIDENT & CEO, WARSAW STOCK EXCHANGE, DOMINIQUE MARTINET AND MYRA TOBIN



SALANS POLAND PARTNERS



THE WARSAW POLYTECHNIC UNIVERSITY



HENRYKA BOCHNIARZ, PRESIDENT, POLISH CONFEDERATION OF EMPLOYERS WITH LILY BLAKE



COLIN WILKES, DELOITTE&TOUCHE, POLAND

# Conference Speakers

## ALEKSANDER KWASNIEWSKI

PRESIDENT  
The Republic of Poland

## HENRYKA BOCHNIARZ, PH.D.

PRESIDENT OF THE MANAGEMENT BOARD  
NICOM Consulting Ltd.

PRESIDENT  
Polish Confederation of Private  
Employers

## AGNIESZKA DEEG-DABROWSKA

PARTNER  
Salans Hertzfeld & Heilbrunn

## AGNIESZKA DROP

DIRECTOR OF THE EUROPEAN UNION  
DEPARTMENT MINISTRY OF FOREIGN  
AFFAIRS  
Republic of Poland

## LEONARD FURGA

DIRECTOR OF INFORMATION &  
MARKETING  
Warsaw Stock Exchange

## WITOLD GADOMSKI

Gazeta Wyborcza

## DARIA GOLEBIOWSKA

WOMEN MBA NETWORKING GROUP  
Warsaw Polytechnical University

## JACEK GRABARCZUK

ACTING DEPUTY DIRECTOR,  
DEPARTMENT OF PRIVATIZATION  
MINISTRY OF THE TREASURY  
Republic of Poland

## ANDRZEJ JONAS

EDITOR-IN-CHIEF  
The Warsaw Voice



JAKOB STOTT , HEAD OF INVESTMENT  
BANKING EUROPE, AFRICA, MIDDLE EAST  
REGION, JPMORGAN CHASE

## SENATOR DOROTA KEMPKA

CHAIRMAN OF THE PARLIAMENTARY  
GROUP  
OF WOMEN

## THOMAS KRENNBAUER

MANAGING DIRECTOR, POLAND REGION,  
The Coca-Cola Company

## ANDRZEJ MIKOSZ

Weil Gotshal & Manges

## BARBARA MISTERSKA

UNDERSECRETARY OF STATE  
MINISTRY OF THE TREASURY  
Republic of Poland

## SZYMON MOLDENHAWER

EXECUTIVE DIRECTOR  
American Chamber  
of Commerce

## MICHAEL C. MOZUR

DEPUTY CHIEF OF MISSION  
American Embassy Warsaw

## ANDRZEJ NIERYCLO

JOURNALIST & PUBLISHER  
Puls Biznesu

## BEATA BALAS-NOSZCZYK

PARTNER  
Lovells Boesbeck Droste

## KRZYSZTOF PIETRASZKIEWICZ

GENERAL DIRECTOR  
Citigroup General Counsel-Poland

## MAREK ROMAN

CHIEF EXECUTIVE OFFICER  
EVIP



MICHAEL C. MOZUR, DEPUTY CHIEF OF  
MISSION, AMERICAN EMBASSY, WARSAW

## WIESLAW ROZLUCKI, PHD

PRESIDENT & CEO  
Warsaw Stock Exchange

## JAKOB STOTT

EXECUTIVE VICE PRESIDENT  
HEAD OF INVESTMENT BANKING EUROPE,  
AFRICA, MIDDLE EAST REGION  
J.P. Morgan Chase

## MARIOLA SZYMANSKA-KOSZCZYC

VICE PRESIDENT  
Foundation Warsaw Institute of Banking

## PAVEL TARNOWSKI

BUSINESS EDITOR  
Polityca

## ZBYGNIEW TUROWSKI

DEAN  
Warsaw Polytechnical University  
Business School

## NOEL WALLACE

VICE PRESIDENT - GENERAL MANAGER  
POLAND  
Colgate-Palmolive Company

## COLIN WILKES

Deloitte & Touche Poland



BETSY WERLEY, AND PRESIDENT OF POLAND