

RBC Capital Markets & FWA Present: Female Leadership in the Financial Functions, A Panel Discussion On Strategies for Success

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Panelists debate the topics at hand. From left to right: Judith Fiorini, Connie Bailey-Blake, Eileen Hartmann, Meg Zucker and Tara Salamone Weiss

As leaders in financial functions roles, how do you most effectively network and advance your careers? How do you maintain work/life balance? Have you experienced, and how do you overcome, adversity in your career due to gender? What hard skills are needed for success?

At a Financial Women's Association event hosted by RBC's RWomen and AWL (Advancement of Women in Leadership) groups at their 30 Hudson office, a group of female leaders in Financial Functions roles addressed these questions and others. The panel was a lively, candid dialogue discussing career trajectories, shared strategies for success and hot topics trending in financial functions businesses. Each of the speakers brought candor, wit, and incredibly valuable and useful insights and advice to the discussion.

The event had a near record turn-out, with approximately 150 attendees from RBC and a variety of Jersey City based FWA members. This was the first FWA event held in Jersey City in over 5 years, but it certainly will not be the last!

Speakers included female leaders from RBC as well as other financial firms:

- Tara Salamone Weiss, U.S. Head of Derivative Operations and Global Head of Equity OTC Derivative Operations, RBC Capital Markets
- Meg Zucker, Director and Global Head of AML, RBC Capital Markets
- Judith Fiorini, Managing Director, U.S. Taxation, RBC Capital Markets
- Connie Bailey-Blake, Vice President, Bank Loan Settlements at Angelo Gordon
- Eileen Hartmann, Director, Project Management at Prudential



John Thurlow, U.S. COO of RBCCM, and Cara Fleischer, Co-Chair of RWomen USA, provide opening welcome remarks

With opening remarks delivered by John Thurlow, U.S., COO of RBCCM, and Cara Fleisher, RWomen Co-Chair, the panel was deftly moderated by Kim Prado, Managing Director, Global Head of Sales and Credit Technology/RBCCM.

The panelists gave practical advice on ways to manage work/life responsibilities, how to “self-advocate” in the workplace, and also ruminated on “lessons learned” as women who have achieved great success in their professional lives.