

The Role of Men in Advocating for Gender Equality in the Workplace Event Highlights

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The Goldman Sachs Women’s Network and the Finance Women’s Network, in partnership with the Financial Women’s Association (FWA), hosted a panel discussion on October 27, 2015 at 200 West Street titled “The Role of Men in Advocating for Gender Equality in the Workplace.”

Panelists included Dan Oneglia, managing director in Americas Special Situations Group; Peter Benzie, Managing Director and Head of Global Accounts at Broadridge Financial Solutions; and Jeff Barth, program director of MARC (Men Advocating Real Change) at Catalyst. Paget MacColl, head of Global Institutional Capital Markets, moderated the discussion.

The panelists discussed the importance of maintaining a diverse and inclusive environment in the workplace. The panelists commented that successful business environments are those that maximize the range of skills and viewpoints from a diversified group of people. Throughout the evening there was agreement amongst the participants that inclusion, broadly defined, is a leadership imperative and promotes a variety of insights to a project, in turn presenting opportunities for innovation. All agreed that it is important to lead by example with an attitude of fairness and opportunity for all. “Make sure you are seen and heard promoting the career of another person; lead by example” was the advice given by Peter Benzie during the session.

More than 350 professionals from across financial services and other businesses attended the event, including 90 vice presidents and managing directors from Goldman Sachs.